

Understanding Whiteness

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for Wright Memorial Public Library

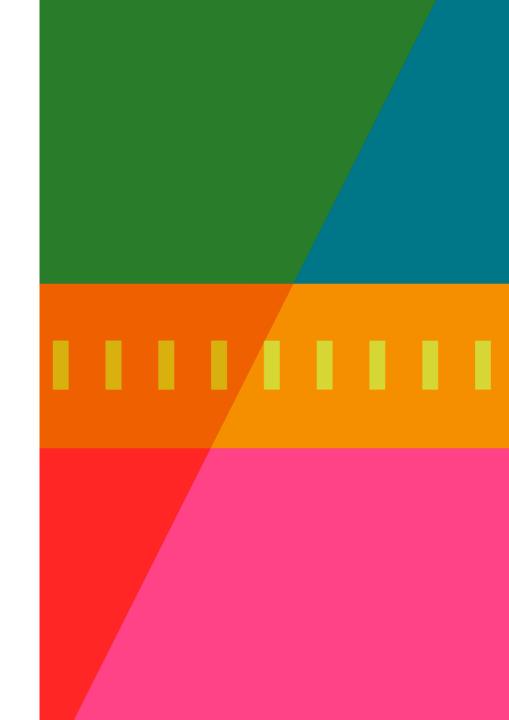
What is whiteness?

First, what is RACE?

- An idea, not a biological fact
- Definition changes over time
- How we categorize people based on our perception of certain physical traits, which we associate with certain characteristics

Often used as a sign of:

• Who is good/bad, civilized/uncivilized, intelligent/unintelligent, beautiful/ugly, etc.



Racial Categorization

- Categories are not random or supported by science
- Created, curated, and promoted by white supremacy that existed or exists in our:
 - Culture
 - Science
 - Interactions

- Politics
- Systems

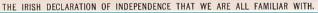
Video: The Origins of Race

https://www.youtube.com/watch?v=CVxAImAPHec

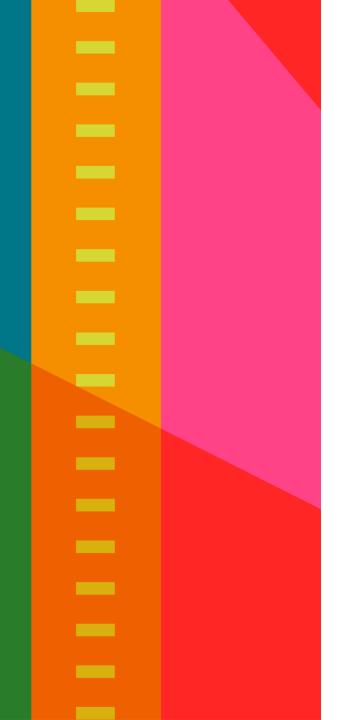
History of Whiteness

- White did not always exist as a category
- Created and perpetuated by wealthy to divide and conquer the poor
 - Kept poor whites and poor/enslaved Blacks from seeing common interests
 - Maintained the system of slavery that kept some wealthy









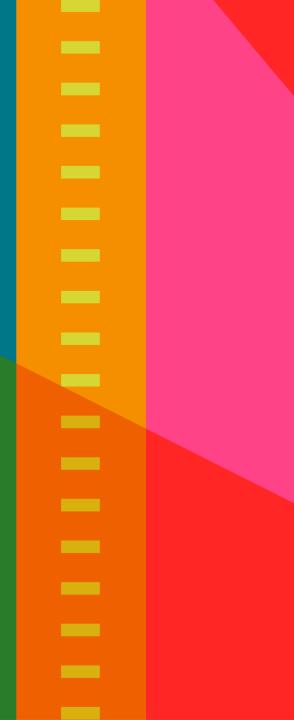
Social Meanings of Whiteness

Used as the standard for humans, against which others are measured

Whiteness equated with "purity"

- Racial purity (ex. one drop rule)
- Sexual purity (ex. white women)
- Goodness

Eugenics Movement



Video: Talking Black in America

https://www.youtube.com/watch?v=iMJINd2vQR4

Why talk about whiteness?

- We must understand whiteness in order to understand racism and racial inequality
- When we talk about race, we usually don't talk about whiteness
- To understand how a system works, we look at
 - 1) people who created it
 - 2) people who benefit from it
 - 3) people with power—rather than the people who are oppressed by it

Why talk about whiteness?

- White supremacy aims to blame inequality on supposed biological and/or cultural difference
- This distracts us from shining a light on whiteness, the system of white supremacy, and our participation in it

Systemic Racism & Systemic Privilege

- Racism is more than individual actions or beliefs and made of more than a few instances
- Racism as a <u>system</u>
- Systemic = big picture, patterns
- Not apparent to those with privilege

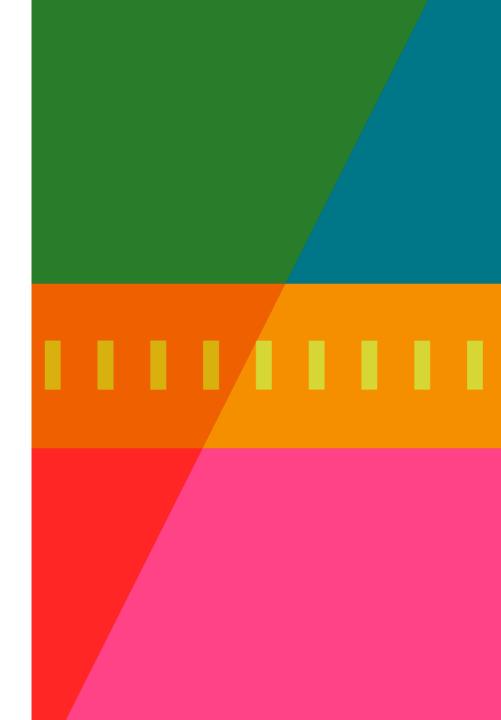
Systems can refer to:

- Systems of symbols
- Norms, rules, policies, laws
- Structures, like organizations, institutions, government, economy

Systemic Privilege

Privilege is made up of taken-forgranted benefits given to a large group of people based on a trait

Can be seen in things like health outcomes, representation



Whiteness and Racism

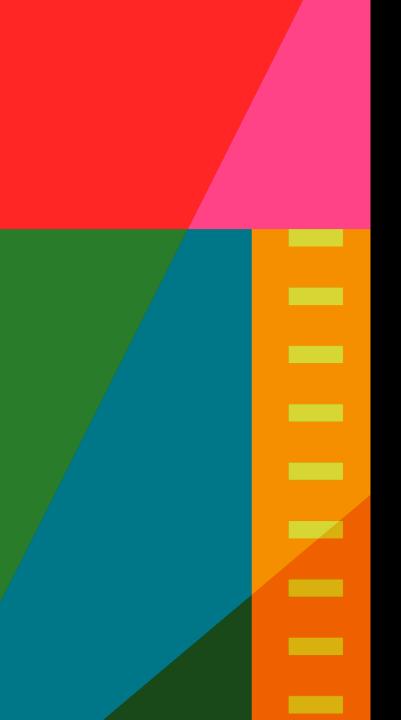
- We can reproduce, participate in, and be complicit in white supremacy without being white supremacists
- Focus on outcomes, consequences, and facts---not intentions
- White supremacy relies on our:
 - Complicity
 - Desire for comfort
 - Focus on individuals

Challenging White Supremacy

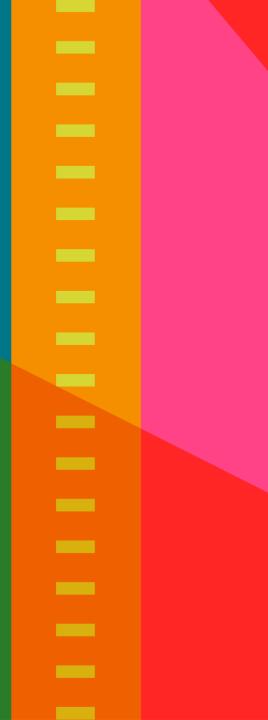
- Center POC, particularly Black and Indigenous culture, perspectives, experiences
 - DO NOT center yourself, your emotions, or your experiences
 - Listen to and amplify voices of POC
- Do not appropriate culture
- Err on the side of not doing harm
- Utilize white privilege for anti-racist means

Challenging White Supremacy

- Educate yourself and do the work
 - Do NOT rely on POC to:
 - Educate you
 - Speak up about racism and white supremacy
- If something potentially racist or based in white supremacy is pointed out to you
 - Apologize and deeply consider it—perhaps even do some research
 - Do not try to explain it away







Select Resources

Documentaries

- Race: The Power of an Illusion (Episodes 1-3)
- Talking Black in America
- An Outrage
- Cracking the Codes: The System of Racial Inequity

<u>Websites</u>

- <u>http://www.pbs.org/race</u>
- <u>https://www.talkingblackinamerica.org/</u>
- <u>https://www.an-outrage.com/</u>
- <u>https://www.world-trust.org/cracking-the-codes</u>